

**Information below needed no later than March 8:**

1. Name of organisation, city, country:

Municipality of Stara Zagora, Stara Zagora city, Bulgaria

*ICY Project proposal Stara Zagora*

1. How many interesting staff? - We have 5 people interested to take part in this project.

2. What is the staff interested in seeing/ learning? (Themes/methods/ activities) - The activities on how you use social media to promote organizations, manuals, your approach to young people, how you involve them, problems and challenges, best practices.

3. What type of activity is relevant? (Job shadowing/ Study visit) – Job shadowing/study visit – advantages.

See how other staff and teams work. Reflect and learn from others.

4. How long should the activity last? - It could be one week or 10 days depending on your vision.

5. When would be a good time for your organization to send youth workers? - We can send them any time depending on the decision of the group.

6. What can your organization offer in terms of interesting examples of youth activities/ methods etc? - Practices to share work on a field with Roma community, skills of 21-st century, Youth Academy, involvement and empowerment of young people, Quality Label of Council of Europe, Human rights education.

7. When would be a good time for your organization to host? - We can host a group any time.

## Additional info

We prefer learning by doing, so I suppose that the job shadowing is the better way to gain new skills, because it gives you the opportunity to practice while you're learning from someone more experienced. The things that we want to focus on during these visits are:

- Project management /how to write project proposals, to fulfill applications, implementation, monitoring, reporting projects/;
- Developing our own educational materials – /games, manuals, etc./;
- Field work/community work – good practices;
- A way to attract and involve young people in different activities – methods, approaches, etc.;
- Methods for working with vulnerable groups and develop conflict management skills – with youth at risk, fewer opportunities, ethnical groups and migrants;
- The steps of organizing a youth exchange, conference and bigger outdoor events;
- Youth policy development and advocacy on Human Rights;
- How to organize a training session using NFE methods;
- How to use art, sport and social media as tools for NFE;
- How to structure working schedule and to create a better month and year action plan.